

Shawn M. Joost

Associate Attorney

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Practice Area(s): Business and Commercial Litigation, Labor and Employment, Employee Benefits and Executive Compensation

Overview

Shawn Joost's practice is focused on employment law and business and commercial litigation. She has more than ten years of experience in complex litigation, including business contracts, real estate matters, trade secrets, construction disputes, securities, employment, and mass torts. She is experienced in both the prosecution and defense of claims.

In addition to her extensive legal career with highly-respected California firms, Shawn brings several years of experience as an Executive Director and Senior Manager with non-profit organizations, spanning the fields of legal services, education, and health. Her experience directing these organizations provides a unique and valuable perspective on the real-world business issues faced by her clients.

Shawn received her Juris Doctor degree, *magna cum laude*, from the University of California, Hastings College of the Law. During law school, she was awarded the Order of the Coif as well as American Jurisprudence Awards in Civil and Criminal Procedure. She also served as a Note Editor on the *Hastings Law Journal*. Shawn graduated with her Bachelor of Arts degree in Political Science from the University of California, Berkeley.

Active in the community, Shawn currently serves on the UC Davis Children's Hospital Children's Miracle Network Business Advisory Council and volunteers as a classroom facilitator for Operation Protect & Defend, which provides civic education in public schools.

Representative Matters

- Represented international hotel franchise in \$2 billion breach of contract claim against Japanese real estate development company and related claims against foreign lender.
- Represented domestic and international clients in securities



Memberships

- Sacramento County Bar Association, Construction and Employment Law Sections

Bar Admissions

- State Bar of California
- The Florida Bar (inactive)

Community Involvement

- Classroom Facilitator, Operation Protect and Defend (2016)
- Volunteer, Educate Tomorrow, Inc. (2006-2010)
- Mentor, Fighting Back Mentor Program (2000-2001)

- arbitration against nationally-known brokerage firm and broker.
- Defended technology company in licensing and contract claims by departing founder.
- Represented contractor in suit against property owner and construction lender in breach of contract and related claims.
- Represented hardware component manufacturer in breach of exclusive supply contract.
- Published Case: Forster v. Superior Court (1992) 11 CalApp.4th 782, Joost (Britton), Shawn, M.

Leadership

- Children's Miracle Network at UC Davis Children's Hospital, Member, Business Advisory Council (2015-present)
- Educate Tomorrow, Corp., Member, Board of Directors (2006-2010)
- Miami-Dade County Community Based Care Alliance, Member, Board of Directors (2012)
- Stanislaus County Women Lawyers Association, Secretary and Member of the Board of Directors (1992-93)

Speaking Engagements

- Panelist, "Murphy Austin Annual Employment Law Update," Sacramento, CA (2016-2017)
- Co-Presenter, " Minefields of Employment Law," Workshop for The Impact Foundry's WHAT IF Conference (October 2017)
- Speaker, California Partnership for Access to Treatment Luncheon (2015)
- Speaker, Andrus Family Fund Grantee Conference (2011)
- Speaker, National Association of Tour Operators Annual Conference (2002)
- Speaker, San Francisco County Bar Association Conference (1998)

Publications

- Bezek, P., Britton, S. (Joost), and Curtis, R. "Employer Monitoring of Employee Internet Use and E-Mail: Nightmare or Necessity?" 2

- Mentor, WoMentoring Program with the Bar Association of San Francisco's Volunteer, Legal Services Program (1998)
- Volunteer, Grace Davis High School Mock Trial program (1992)

Education

University of California, Hastings
College of the Law
J.D., *magna cum laude*, 1990,
Order of the Coif

University of California, Berkeley
B.A., Political Science, 1985



Cyber Tech Litigation Report 11 (2001)