



Present

Employment Law Training

Effective Strategies and Best Practices for Managing FMLA Leaves

- **Learn Strategies for Successful Gatekeeping**
 - Know Employer Coverage and Employee Eligibility Issues
 - Identify Potential FMLA-Qualifying Events
 - Understand "Serious Health Condition"
- **Design an Effective FMLA Policy**
 - Calculation of 12-Week Entitlement
 - Substitution for Paid Leave
- **Make Notice and Certification Requirements Work for You**
 - Designation of FMLA Leave
 - Medical Certification and Fitness for Duty Certificates
 - Requirements and Written Notices to Employees
- **Implement Best Practices for Managing Intermittent and Reduced Schedule Leaves**



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Mary E. Farrell is a partner with the Labor and Employment Law Team of Murphy Austin Adams Schoenfeld LLP. She has extensive experience representing employers in all aspects of labor and employment law including wage and hour compliance, employment discrimination, harassment and retaliation lawsuits, privacy issues, proprietary rights and trade secret security issues, employee leave and accommodation issues, reduction-in-force and personnel policies and procedures.

A sought-after lecturer at various employment law seminars, Mary was recently Keynote Speaker for California's Division of Workers Compensation Educational Conference. She has crafted presentations for local professional organizations, national associations, and firm clients and frequently lectures about how to reduce employer liability and Workers' Compensation costs.

WHO:

California employers with 50 or more employees.

WHAT:

Get the latest information about The Family and Medical Leave Act.

WHY:

Learn Best Practices strategies for updating your employee handbook and policy forms.

WHERE:

One Capitol Mall
Suite 100, Room OCM1,
Sacramento

WHEN:

Wednesday,
November 12, 2008
8:30 a.m. to 10:30 a.m.
Breakfast Included.

How:

Two easy ways to obtain registration information and reserve your space:
E-Mail your registration to Jennifer Tabor at jennifert@owendunn.com or call 916-231-5430 to reserve your seat.