



## HR UPDATE BREAKFAST: What Employers Need to Know in 2018!

### JOIN US FOR BREAKFAST. GET AHEAD OF THE CURVE.

Murphy Austin's annual update seminar provides the latest information about changes in the law that will affect your company the most in 2018. The program is presented by Murphy Austin labor and employment law attorneys, **Dennis Murphy**, **Aaron Silva**, and **Shawn Joost**, employee benefits team leader, **Scott Galbreath**, and Gallagher Benefit Services Area Vice President and Compliance Counsel, **Debra Davis**.

### ATTEND AND LEARN ABOUT:

- Updates to discrimination laws, including the *Fair Pay Act*, use of prior salary information, and new transgender and bathroom regulations
- The "Ban-The-Box" rule and how it will affect criminal background checks at your company
- New wage and hour and minimum wage rules
- Changes to rest breaks and commissions rules
- Conflict of interest fiduciary rules for retirement plans and IRAs
- How the President's proposed tax reform affects 401(k) and other retirement plans
- California's new mandated payroll deduction IRA program
- The latest developments in the evolution of the Affordable Care Act

### WHEN:

Wednesday, December 6, 2017, 8:00 AM - Noon  
8:00 - 8:30 AM, Registration and Breakfast  
8:30 - 11:30 AM, Seminar; 11:30 - Noon, FAQs

### WHERE:

Hilton Sacramento Arden West  
2200 Harvard Street  
Sacramento, CA 95815  
Tahoe Shasta Room

### COST:

No charge. Breakfast included.  
Vouchers for free parking at the hotel.

### WHO SHOULD ATTEND:

Human Resources Professionals, Supervisors,  
Managers, and Business Owners.\*

### REGISTER NOW:

Click [here](#), email [lhawk@murphyaustin.com](mailto:lhawk@murphyaustin.com)  
or call Lori Hawk at (916) 446-2300, Ext. 3066.

\*Note/CLE Credit Available: Murphy Austin Adams Schoenfeld LLP is a State Bar of California approved MCLE provider. This seminar qualifies for 3.0 CLE hours.



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**Murphy Austin** a premier business law firm in the Sacramento region and was named a **Top Ranked Law Firm** in the Martindale-Hubbell® - *Fortune* Magazine 2017 Ranked Law Firms™ list. Employment law attorneys Dennis Murphy, Aaron Silva, Scott Galbreath and Shawn Joost represent employers in a full range of labor and employment and benefits issues.

**Gallagher Benefit Services, Inc.** is an employee benefits insurance brokerage firm that offers employee benefit consulting to groups of all sizes. Debra Davis joined Gallagher Benefit Services, Inc. in 2015 and has over 17 years of experience as an Employee Benefits Attorney.